Legal Authority: California Education Code Sections 70902, 87035, 87700, 87701, and 87762 et seq.	Related to CCLC BP 7340

GENERAL PROVISIONS

The Chancellor shall establish procedures for employee leaves as authorized by law and by any collective bargaining agreements entered into by the District. Such leaves shall include, but are not limited to:

- illness or injury leaves for all classes of permanent employees (Education Code Sections 87781 and 88192);
- paid sick leave (Labor Code Section 246);
- vacation leave for members of the classified service, administrators, supervisors, and managers;

•

Recommended by Participatory Governance Council: October 6, 2022

Approved by Board of Trustees: December 8, 2022

- military service (Education Code Section 87700); and
- sabbatical leaves for full-time faculty.

Vacation leave for members of the classified service shall not accumulate beyond 400 hours, administrators shall not accumulate beyond [45] days of paid leave or the equivalent in hours of paid leave. Employees shall be permitted to take vacation in a timely manner to avoid accumulation of excess vacation. In addition to these policies and collective bargaining agreements, the Board retains the power to grant leaves with or without pay for other purposes or for other periods of time.

Recommended by Participatory Governance Council: October 6, 2022

Approved by Board of Trustees: December 8, 2022