

SAN FRANCISCO COMMUNITY COLLEGE
DISTRICT POLICY MANUAL

Title: EMPLOYEE ORGANIZATIONS	Number: BP 3.24
Legal Authority: California Education Code Sections 70902 and 7050	No Corresponding CCLC BP

Distribution of Materials in Schools by Employee Organizations.

All organizations of school employees may use school delivery service for transmitting notices to employees. Such materials shall be presented for delivery clearly addressed to each school property packaged or sealed in envelopes. The Chancellor assumes no responsibility for the delivery or content of such material.

Names and Addresses of School Employees.

Employees' organizations desiring names and addresses of District employees shall submit a written request to the Chancellor. Only one list shall be furnished an organization each year; the former listing held by the organization is to be returned. Requests from groups other than those specified above shall be submitted in writing to the Chancellor. Permission can only be granted with employee consent.

Membership in Professional and Employee Organizations.

The Board of Trustees has approved the following policies for the District covering membership in professional and employee organizations:

All academic employees and all classified employees of the San Francisco Community College District shall have complete freedom in selecting the professional or employee organizations, if any, which they may wish to join, without coercion of any kind from any administrative officer or other District employees.

Whatever courtesies are extended to any employee organization in the District shall be fully and unreservedly extended to all employee organizations.

The use of any coercion or pressure by any administrative officer or other district employee to influence any academic or classified employee to join or refrain from joining any organization shall be deemed to be unprofessional conduct.

Recommended by Participatory Governance Council: October 6, 2022	Page 1 of 1
Approved by Board of Trustees: December 8, 2022	