

## District Proposal Article 20 Compensation/Salaries

June 6, 2023

The Board has provided direction to the District's negotiating team and the District's team would like to offer the counterproposal below to AFT's initial proposal.

1. For the Collective Bargaining Agreement covering July 1, 2023 through June 30, 2026:
  - 1.1. Effective July 1, 2023, the District shall:
    - 1.1.1. Increase all cells of all Exhibit B faculty salary tables to 5% above their 2022-23 values
  - 1.2.