

# District Proposal

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## 20.A. Compensation

1. For the Collective Bargaining Agreement covering July 1, 2023 through June 30, 2026:
  - 1.1. Effective July 1, 2023, the District shall:
    - 1.1.1. Increase all cells of all Exhibit B faculty salary tables 5% above their 2023 values
  - 1.2. Effective July 1, 2024, the District shall:
    - 1.2.1. Increase all cells of all Exhibit B faculty salary tables 6% above their 2024 values
  - 1.3. Effective July 1, 2025, the District shall:
    - 1.3.1. Increase all cells of all Exhibit B faculty salary tables 6% above their 2025 values
  - 1.4. Exhibit C Annualized and Workload salary tables for Part-time Temporary and Fulltime Overload will be updated for fall semester assignments in each year and those rates will continue through summer assignments in the subsequent year
  - 1.5. Exhibit D hourly tables for day-to-day substitutes and part-time office hours will be updated effective July 1 of each year.

The District rejects & d [ • % CE } % } • o • CE o š š }

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- x Initial placement on the salary scale for fulltime/part-time nurse practitioners
- x Stipends for Athletic Coaches
- x Severance
- x Additional step for part-time faculty