

_____ t This procedure outlines the protocol for assignments to ~~part~~ parttime faculty in the event of a reduction of hours available. Reduction in the number of hours occurs when there are overall cuts to funding or program or when there are significant shifts in ~~crit~~ priorities for class offerings or programs.

13-1.B. Definitions and Applicability

1. Parttime Faculty. This procedure applies to those temporary, ~~part~~ parttime faculty members who are currently employed by the District. It does not apply to:

- ~~‡~~ Retired faculty ~~re~~employed as parttime faculty
- ~~‡~~ Faculty hired on or after July 1, 1997 either (a) on an emergency basis, (b) as a faculty intern, or (c) through a process other than the usual one
- ~~‡~~ A temporary, parttime faculty with four or fewer semesters of service unless ~~they have~~ ~~he/she has~~ been evaluated as satisfactory.

2. Currently Employed. A parttime faculty member is considered currently employed if ~~they he or she~~

- ~~‡~~ ~~Have~~ ~~Has~~ load for the current semester, or
- ~~‡~~ ~~Are~~ on approved leave
- ~~‡~~ ~~Does~~ not have load in the current semester, but had previously established a reemployment preference and who did not have a break in service ~~defined in 131. Has an assignment for a period of not more than four semesters due to a lack of available hours~~
- ~~‡~~ ~~Have~~ ~~Has~~ a pattern of alternating assignments for at least three semesters (e.g., each spring semester but no load in fall).

3. to 7. no change

8. Course Equivalency.

- ” For the purposes of making instructional assignments, certain courses may be deemed equivalent. Management will publicize these equivalencies one full semester in advance prior to making assignments and apply them consistently.
- ” Equivalence, for this purpose, is intended to include updates to course outlines including course ~~names~~ titles, numbers, hours, or details such as SLO and activities used courses with updated subject codes and/or course numbers shall also be considered equivalent, if they are deemed equivalent for student enrollment purposes.

13-1.C.Establishing Remployment Preference

Establishing Remployment PreferenceIn order to establish a reemployment preference to a particular assignment, a part
